



Len Corcoran Excavating Ltd. is committed to treating all people in a way that allows them to maintain their dignity and independence. We are committed to meeting the needs of persons with disabilities in a timely manner, and will do so by preventing and removing barriers to accessibility and meeting accessibility requirements under the Accessibility for Ontarians with Disabilities Act (AODA), 2005.

**Alternate formats of communication and printed materials are available upon request**

Please notify administration or Human Resources if you require alternate formats.

We welcome your feedback. Please visit our website to obtain a copy of our 'Accessibility Customer Service and Employee Feedback Form' and complete it on-line.

Or you may provide feedback using the following methods listed below:

**Telephone:** (613) 542-0820    **Fax:** (613) 548-8616    **Email:** [hr@lencorex.com](mailto:hr@lencorex.com)

Or

**In Writing to:**

2212 Sydenham Street

Elginburg, ON

KOH 1M0

Or In person